|  |  |
| --- | --- |
| *Broadclyst, Westclyst, Yeo Valley & Monkerton Primary Schools*  *Cornerstone Digital Academies* | **Jonathan Bishop**  **CEO & Executive Headteacher**  **c/o Broadclyst Primary School**  **School Lane**  **Broadclyst**  **Devon**  **EX5 3JG**  Tel: 01392 304040  Email: [admin@tcat.education](mailto:admin@tcat.education)  Web: [www.tcat.education](http://www.tcat.education) |

**Equal Opportunities Monitoring Form**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.**

Thank you for your assistance.

About the vacancy

Please state which job you have applied for and the closing date given for applications.

|  |  |  |  |
| --- | --- | --- | --- |
| Job applied for: |  | | |
| Closing date for applications: |  | | |
| Where did you hear about this job (please tick)? | | | |
| Our website | | Friend | Recruitment company |
| Newspaper, please specify here : | | | |
| Other, please specify here : | | | |

Gender

Please put a x in the box which best describes your gender?

|  |  |  |
| --- | --- | --- |
| Man | Woman | Intersex |
| Nonbinary | Prefer not to say |  |
| Option to self-describe: | | |

Ethnicity

Please put an x in the box which best describes your ethnicity.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| A Asian or Asian British | | | | |
| Indian | Pakistani | Bangladeshi | Chinese | Prefer not to say |
| Any other Asian background, please state here: | | | | |

|  |  |  |
| --- | --- | --- |
| B Black/African/Caribbean or Black British | | |
| African | Caribbean | Prefer not to say |
| Any other Black background, please state here: | | |

|  |  |  |  |
| --- | --- | --- | --- |
| C Mixed/Multiple Ethnic Groups | | | |
| White and Black Caribbean | White and Black African | White and Asian | Prefer not to say |
| Any other Mixed background, please state here: | | | |

|  |  |
| --- | --- |
| D Other Ethnic Group | |
| Arab | Prefer not to say |
| Any other Mixed background, please state here: | |

|  |  |
| --- | --- |
| E Chinese and other ethnic groups | |
| Chinese | Prefer not to say |
| Any other background, please state here: | |

|  |  |  |  |
| --- | --- | --- | --- |
| F White | | | |
| English | Welsh | Scottish | Northern Irish |
| Irish | British | Irish Traveller | Prefer not to say |
| Any other White background, please state here: | | | |

|  |
| --- |
| G  Prefer not to say |

Disability

|  |  |
| --- | --- |
| **Under the disability discrimination act a disability is defined as a ‘physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day to day activities.** | |
| Do you consider yourself to have a disability or a long-term health condition? | Yes  No |
| What is the effect or impact of your disability or health condition?  Prefer not to say | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

age

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Please put a x in the relevant box** | | | | | |
| 16-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 |
| 50-54 | 55-59 | 60-64 | 65+ | Prefer not to say | |

legal marital or same sex status

|  |  |
| --- | --- |
| Please put an x in the box which best describes your status: | |
| Single  Married  Married, same-sex partner | Civil Partnership  Other (please state):  Prefer not to state |

religion and belief

Below is a list of religions that are the most commonly found in Britain in alphabetical order.

|  |  |
| --- | --- |
| **Please put an x in the box that best describes you:** | |
| Buddhist  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  Hindu  Jewish | Muslim  Sikh  No Religion or belief  Prefer not to say |
| Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

sexual orientation

|  |  |
| --- | --- |
| **Please put a x in the box which best describes your sexual orientation** | |
| Bi/bisexual  Gay/Lesbian  Heterosexual/Straight | Other:  Prefer not to say |
| Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

I confirm my consent to Cornerstone Academy Trust processing the special categories of data supplied in this form for the purposes of monitoring data and diversity statistics, recruitment and selection, and as set out in the Workforce Privacy Notice.

**Applicant’s signature:**

**Date:**