



Job Vacancy at Cornerstone Academy Trust

Reception Class Teachers

Exeter based – starting Spring 2025

We are seeking to recruit Early Years teachers to work in our Reception classes at one of our Exeter Schools.

With our excellent provision for professional development, you will benefit from support and development that will allow you to flourish as a teacher. Our motto is 'Fortune Favours the Brave' and so you will be joining a team that creates a powerful ethos that supports children to have high aspirations to achieve their full potential. Teachers from across the Trust adopt a team-teaching approach to work together to create a knowledge rich, purposeful, and project-based curriculum, where through the meaningful use of technology, you will help prepare our pupils for the ever-changing digital world of the 21st Century.

We are looking for inspiring and professionally thoughtful candidates who must be able to use a range of teaching styles and appropriate strategies to meet the needs of all children. To be a successful candidate you will need to have good experience of working in the Early Years, have an excellent knowledge of the EYFS curriculum and be both creative and passionate about learning. You must have high expectations for children's outcomes in relation to the Early Learning Goals and be confident to lead a team of Early Years Practitioners to deliver those outcomes.

You will be part of a strong trust-wide EYFS team that work together to create a high-quality provision from 2–5 years of age. Our schools offer an exciting, extended and enriched curriculum and expect all practitioners to fully engage in the provision of this, through the use of the outdoors and in the extended day with the wide range of after-school activities that we offer. You will also be expected to use ICT in a fully integrated way as a tool to support your planning, teaching, tracking of the curriculum and in the delivery of the activities within the classroom to support the children's development.

We have dedicated mental health leads and through a supportive network of teachers in each year group who share their planning digitally, the combined talents of the teachers from across the schools will support you in your teaching role. Our digital approach has reduced the burden of assessment as we track children's progress through the digital assessment suite where these assessments are done within the classroom using an adaptive approach that helps us triangulate and plan for the needs of each child. There is a strong coaching culture that supports and develops all staff and children within the Trust.

The work of the DfE curriculum hubs, that we are responsible for regionally, will create opportunity for you to showcase your excellent practice and be part of a wider network of professional development opportunities that will help you reflect on your own practice whilst preparing you for those next steps in your teaching career.

Each of the schools serves a different community and so we can provide that next step in your career. The Trust is well resourced with a high investment in the learning environment, dedicated libraries, a 1:1 digital device programme, and dedicated learning spaces including TV studios, science and art rooms and outdoor learning and forest school spaces.

There is a dedicated Nursery in each school with a strong Early Years Team creating strong foundations for each child's education journey. Additionally, there is a well-planned programme of outdoor education with an extensive range of trips and residential. Sport is a core thread where the children have over 2hrs of sport each week, culminating in our older children learning to climb, kayak, ride a bike, fence, and play golf, as well as competing in the well-established team sports. Every child has the chance to find their area of strength and excel in it, whether through the creative arts, musical theatre, sporting competitions, modern foreign languages all whilst maintaining that key focus on ensuring that the core literacy and numeracy skills are well taught to unlock these wider opportunities. We provide our own bus service, wrap around care and family dining service along with a full range of extra-curricular activities.

We hope that you will bring your skills, talent, and passion to further enhance the wide offer that supports every child, whatever their need. A Cornerstone school is a place where you can flourish as a teacher.

The posts are available from January 2025. One post is available as a fixed term until July 2026, another post is to cover maternity leave (currently anticipated to conclude in October 2025). The salary for this position will depend on your status and experience and will be discussed at interview.

We have enhanced the teachers' pay and conditions through the provision of a health scheme, a cycle to work scheme, an electric car scheme, performance related pay progression and subsidised meals in our staff café, with food cooked and served by our own chefs. Successful candidates will be provided with state-of-the-art IT equipment and will work in modern, digitally enabled classrooms where children have access to their own Microsoft Surface device. To enable teachers to become the best they can be, we support them with a weekly investment in their professional development through training. We provide an online personalised training portal to enable each teacher to develop at their own pace. For ECT's we deliver a weekly programme with specialist support from our ECT programme leader, a mentor and inputs delivered by experienced teachers.

Visits to the schools are welcome by prior arrangement.

We look forward to receiving your application and hopefully meeting you as part of the recruitment process.

Closing Date: **31st December 2024**

Interviews will take place as and when suitable applications are received.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

An enhanced Disclosure and Barring Service check is required for all our posts. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

A job description and an application form can be obtained at
<http://www.tcat.education/vacancies>