



## **Statement of Ethos and Values**

“Create and promote a challenging learning environment that inspires children to achieve high standards and become life-long learners. The schools have high-expectations, build children’s confidence, and ensure success for all. We seek to foster creative thinkers, inquisitive questioners, avid problem solvers with flexible skills, who are successful communicators. Children learn to collaborate effectively at all levels, including working with our international partners and are able to adapt to the needs of a diverse and fast changing society.”

To achieve this, we aim:

- to deliver high quality education and care to all students within the MAT
- to maintain and enhance the standards and achievement of all pupils
- to include and meet the needs of all pupils whatever their educational need
- to work successfully in partnership with a range of different stakeholders that support the Academy’s high achievements
- to further develop the business management of the schools to ensure value for money and good financial health
- to review and enrich the curriculum to provide a broad and balanced curriculum
- to conduct the Academy’s business in accordance with the highest standards of integrity, probity and openness
- to restructure the Leadership Team to facilitate strategic projects such as becoming a teaching school
- to develop the Academy sites so that they enable pupils to achieve their full potential
- to foster partnerships with Universities, teacher training institutions and business to add value to opportunities offered by the Academy.

The Academy has reviewed its development plan which details how it intends to achieve the aims and objectives. The activities provided include:

- teaching and learning opportunities to ensure each child achieves to their full potential
- training opportunities for all staff
- a programme of enrichment and extension activities for all students including:
  - swimming teaching
  - expanding music provision across the school
  - outdoor Education – Forest school, Allotment, Residential Activities
  - extending existing strong collaborative partnerships with other schools and organisations