



Job Vacancy at Cornerstone Academy Trust
Deaf Inclusion Worker – BSL Qualified (minimum level 3)

Exeter based – starting ASAP

We are seeking to recruit a British Sign Language (BSL) qualified Deaf Inclusion Worker to be part of our SEND Team. This is an exciting opportunity to join a dynamic team of highly regarded staff and to support our deaf children to acquire language, achieve independence, develop socially and emotionally and excel educationally.

With our excellent provision for professional development, you will benefit from support and development that will allow you to flourish as a member of staff. Our motto is 'Fortune Favours the Brave' and so you will be joining a team that creates a powerful ethos that supports children to have high aspirations to achieve their full potential. Working alongside our Teacher of the Deaf and Class Teachers you will help to provide a bespoke Language First Curriculum, to help plan and provide support on a 1:1 or small group basis, both within a mainstream school environment but also within our Deaf Support Centre. We will empower you to teach innovatively, reflectively, and collaboratively. Our amazing team of staff deliver high quality lessons and projects in a way that blends physical and digital learning environments, through video calling and online resources. This is an opportunity for you to support children to ensure they can access the full breadth of the curriculum that the Trust provides and to help create for them an inclusive environment.

The job role will include supporting learners to:

- Develop their language and Literacy skills, including English and BSL, as well as skills across the curriculum.
- Develop their independence and confidence with managing their audiological equipment.
- Communicate with their peers and teachers and to develop their social skill to enable all learners to share fully in the life of the school.

We have dedicated mental health leads and through a supportive network of teachers in each year group who share their planning digitally, the combined talents of the teachers from across the schools will support you in your role. Our digital approach has reduced the burden of assessment as we track children's progress through the digital assessment suite where these assessments are done within the classroom using an adaptive approach that helps us triangulate and plan for the needs of each child. There is a strong coaching culture that supports and develops all staff and children within the Trust.

The work of the DfE curriculum hubs, that we are responsible for regionally, will create opportunity for you to showcase your excellent practice and be part of a wider network of professional development opportunities that will help you reflect on your own practice whilst preparing you for those next steps in your career.

Each of the schools are well resourced with a high investment in the learning environment, a dedicated library, a 1:1 digital device programme, a TV studio, an art room and a garden and forest school site. There is a dedicated Nursery with a strong Early Years Team creating strong foundations for each child's education journey. Additionally, there is a well-planned programme of outdoor education with an extensive range of trips and residential. Sport is a core thread where the children have over 2hrs of sport each week, culminating in our older children learning to climb, kayak, ride a bike, fence, and play golf, as well as

competing in the well-established team sports. Every child has the chance to find their area of strength and excel in it, whether through the creative arts, musical theatre, sporting competitions, modern foreign languages all whilst maintaining that key focus on ensuring that the core literacy and numeracy skills are well taught to unlock these wider opportunities. We provide our own bus service, wrap around care and family dining service along with a full range of extra-curricular activities.

We hope that you will bring your skills, talent, and passion to further enhance the wide offer that supports every child, whatever their need. A Cornerstone school is a place where you can flourish.

We are seeking to appoint full-time, term time only (40 weeks) pay range between £24600 and £28800 Deaf Inclusion Worker with a minimum level 3 BSL qualification on a permanent basis. We pay competitively and pay will be based on level of relevant experience.

You will have access to the Local Government pension scheme, a health scheme, a cycle to work and electric car scheme and subsidised meals in our staff café with food cooked and served by our own chefs. Successful candidates will be provided with state-of-the-art IT equipment to help them fulfil their duties and we support all staff with an investment in their professional development through training and a good performance management process, where a bonus is payable to those who achieve highly. We recognise the importance of keeping up to date with the latest information relating to support Deaf children and would encourage participation in courses or webinars to facilitate this as required.

We look forward to receiving your application and hopefully meeting you as part of the recruitment process.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

An enhanced Disclosure and Barring Service check is required for all our posts. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Please note online searches may be done as part of pre-recruitment checks.

For further information about our schools and to apply, please visit our website: www.tcat.education