

Gender pay gap service

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> Gender pay gap report for 2025-26

Cornerstone Academy Trust 2025-26 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

- women earned 72p for every £1 that men earned (comparing median hourly pay)
- women made up 73.2% of employees in the highest paid quarter, and 81.7% of employees in the lowest paid quarter
- 7.0% of women received bonus pay, compared with 17.0% of men

- women's bonus pay was 0.0% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 28.3% lower than men's – this means they earned 72p for every £1 that men earn when comparing median hourly pay

28p
less
▼



- women's mean (average) hourly pay was 18.0% lower than men's

▶ [Read more about median and mean](#)

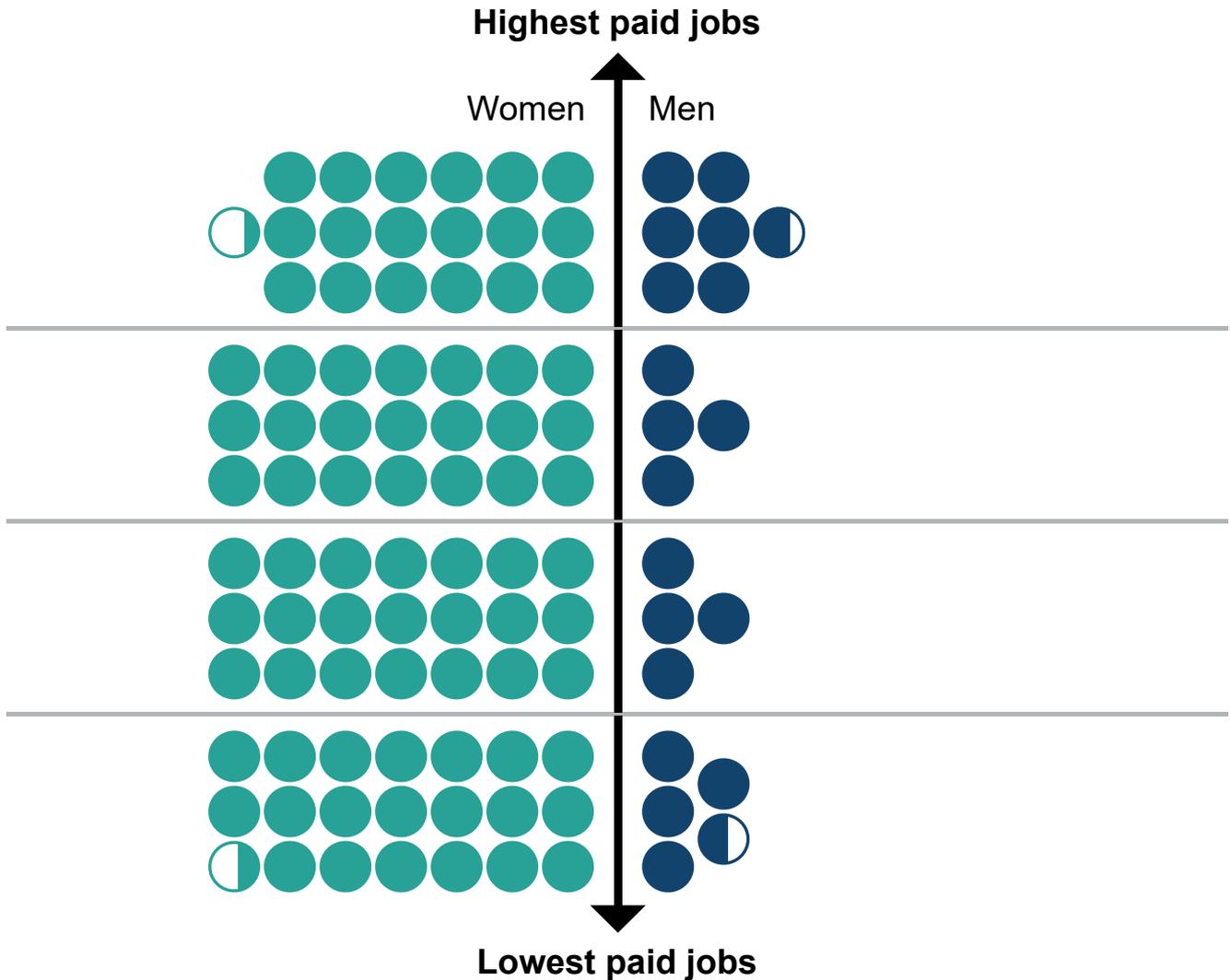
3. Pay quarters

In this organisation, women made up:

- 73.2% of employees in the upper hourly pay quarter (highest paid jobs)
- 84.2% of employees in the upper middle hourly pay quarter

- 84.2% of employees in the lower middle hourly pay quarter
- 81.7% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▼ [Table: pay quarters](#)

Pay quarter		Women (%)	Men (%)	Total (%)
Upper hourly pay quarter (highest paid)	Percentage in this pay quarter	73.2	26.8	100
	Percentage of all employees	18.3	6.7	25

Pay quarter		Women (%)	Men (%)	Total (%)
Upper middle hourly pay quarter	Percentage in this pay quarter	84.2	15.9	100
	Percentage of all employees	21.0	4.0	25
Lower middle pay quarter	Percentage in this pay quarter	84.2	15.9	100
	Percentage of all employees	21.0	4.0	25
Lower hourly pay quarter (lowest paid)	Percentage in this pay quarter	81.7	18.3	100
	Percentage of all employees	20.4	4.6	25
Totals		80.8	19.2	100

► [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- women's median bonus pay was 0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median bonus pay

0p
less
▼



- women's mean (average) bonus pay was 16.93% lower than men's
 - 7.0% of women and 17.0% of men received bonus pay
-

5. About Cornerstone Academy Trust

Registered address c/o Broadclyst Community Primary School, School Lane, Broadclyst, Exeter, Devon, United Kingdom, EX5 3JG

Sector

Snapshot date 31 March 2025

Employee headcount 250 to 499 employees

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